



Job Title: Technical Director of Soccer and Futsal

Location: Nexus Futbol Academy

Position Type: Full Time

Reports To: Head of Futbol, Head of School, General Manager

Job Overview:

As the Technical Director, you will be responsible for overseeing the coaching of the Nexus Futbol Program, including soccer, futsal, and all the components of our program to develop our student-athletes. It will include the development and implementation of coaching curriculum, mentorship of coaching staff, enhancement of player development programs, and communication with Nexus parents. Your leadership will be instrumental in fostering a positive, competitive, and educational environment for all students and coaches.

Key Responsibilities

- **Soccer and Futsal Coaching Program Development:** Design, implement, and regularly update a comprehensive coaching education program that aligns with our philosophy and objectives. Ensure programs are in line with our philosophy and culture.
- **Staff Management:** Recruit, train, and mentor coaching staff. Conduct weekly performance evaluations and provide constructive feedback to ensure high-quality coaching. Host at least 5 coaches team building meetings per year, 3 coaches soccer training sessions per year, and 3 coaches futsal training sessions per year.
- **Professional Development:** Promote continuous learning and professional development among the coaching staff through workshops, certifications, and seminars. Evaluate coaches at least once per year
- **Compliance and Standards:** Ensure that all coaching practices meet Nexus standards. Ensure all coaches, players, and parents maintain standards set by Nexus, policies, and procedures. Enforce policies and procedures in accordance with Nexus and Heart and Sole Bylaws and Policies.
- **Player Development:** Oversee player development programs from the elementary through high school students, including player assessments and



individual development plans. Ensure coaches submit assessments twice in a school year.

- **Parent Communication:** meet with parents to review player development process and objectives.
- **Reporting/Communicating to Head of Futbol:** work with our Head of Futbol to review, update, and implement coaching methodologies, development processes, and development components.
- **Community Engagement:** Represent the Nexus brand in the community, fostering relationships that benefit the school and its members. Maintain a positive connection with parents, local clubs, and the community in general.
- **Equipment Management:** Oversee equipment distribution and purchases. Work with the Head of Soccer and General Manager to maintain and meet budget requirements. Maintain and update Nexus and Heart and Sole equipment inventory.
- **Tournament Planning:** Coordinate and oversee the participation of Nexus students in local and out state tournaments. Organize at least one local Futsal tournament every year.

Qualifications:

- Minimum of 5 years of proven experience in coaching and sports program management.
- Strong leadership, communication, and organizational skills.
- Ability to work collaboratively with staff, students, and community members.
- Knowledge of current coaching methodologies, player development models, and soccer trends.
- Availability to work evenings, weekends, and travel as required.

Skills:

- Excellent verbal and written communication skills.
- Strong leadership and team-building abilities.
- Strategic thinking and problem-solving skills.
- Proficient in using technology for program management and development.
- Ability to inspire and motivate student athletes and coaches.
- Commitment to continuous learning and development in soccer coaching.



How to Apply:

Interested candidates should submit a resume, and references to henry@nexusfutbol.com and josephine@nexusfutbol.com.

Pay: Base \$45,000 - \$55,000 (Opportunities to make additional income are available)

Visa Sponsorship: Nexus Futbol Academy is open to sponsoring visas for qualified candidates who meet the requirements of the position. If you require visa sponsorship, please indicate this in your application.

Schedule:

- School hours
- Friday nights futsal with Heart and Sole Futsal Academy
- Sunday street futsal with the community
- Tournament weekends (3-4 times per year)
- Open house for new families (as needed)

Education:

- High school or equivalent (Required)

Language:

- English (Required)
- Spanish (preferred)

License/Certification:

- US Soccer Coaching License (preferred)
- Futsal Coaching License (preferred)